

**IMPORTANT INFORMATION
PLEASE READ IMMEDIATELY
2011 ANNUAL OPEN ENROLLMENT WILL BE
May 2 – MAY 13, 2011**

MEMORANDUM

TO: All Part-Time County Employees with Benefits

FROM: Staci Kelso
Benefits Administrator

DATE: April 25, 2011

SUBJECT: Open Enrollment for Health Insurance

The County's annual Open Enrollment will be held from May 2 – May 13, 2011. As in other years, Open Enrollment is very important because it is the ONLY time you may enroll, add or delete dependents from your Health Insurance without a family status change.

Potential Retirees: If you are considering retiring in the coming year, Open Enrollment is the time to add any eligible dependent to your health insurance that you would like covered during your retirement. Dependents cannot be added at the time of retirement or thereafter.

If you would like to enroll or make changes to BC/BS Health Insurance you will need to come to the Human Resources Department and someone will assist you.

BLUE CROSS & BLUE SHIELD – PPO HEALTH INSURANCE

Starting July 1, 2011 plan CHANGES to your BCBS PPO are as follows:

Pharmacy co-pays will change as follows:	<u>BEFORE</u>	<u>AFTER</u>
• Tier 1 (Generic)	\$5	\$5 (No Change)
• Tier 2 (Preferred Brand)	\$35	\$45
• Tier 3 (Brand)	\$50	\$60
Deductible	\$750	\$1000

The new rates are listed below and will be effective with the June 17, 2011 payday.

HEALTH	COUNTY BI-WEEKLY	EMPLOYEE BI-WEEKLY
Individual	\$ 144.93	\$176.98
Employee + One	\$ 180.40	\$267.15
Family	\$ 252.22	\$477.48

**Employees who chose to participate in the 2011 Wellness Program
will receive a \$20.00 biweekly premium discount**

Please remember that if you would like to make changes to BCBS Health Insurance you will need to come to Forsyth County Human Resources between 8:00 am and 5:00 pm from Monday April, 2nd - May 13th.